



**New Hampshire
Land Surveyors Association
57th Annual Meeting & Equipment Show**



Bowman

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Waypoint
TECHNOLOGY GROUP

December 3—4, 2026

Waterville Valley Conference Center

**56 Packard's Road
Waterville Valley, NH**



WELCOME

NHLSA 57th Annual Meeting & Equipment Show

Dear Members and Friends,

Welcome to the NHLSA Annual Meeting! The Program Committee has been hard at work planning some new experiences for this year's conference. It is our sincere hope that our new venue, the **Waterville Valley Conference Center**, provides a destination experience that brings your entire crew together to join us for **both days**.

The conference schedule includes ample time for networking and socializing with our fellow surveyor friends and visiting with the vendors who support our profession on a daily basis. And Thursday night features **multiple entertainment options** till as late as 11:00pm!

The Conference Center features ample parking, and several lodging options, including condo-style suites, exist within walking distance.

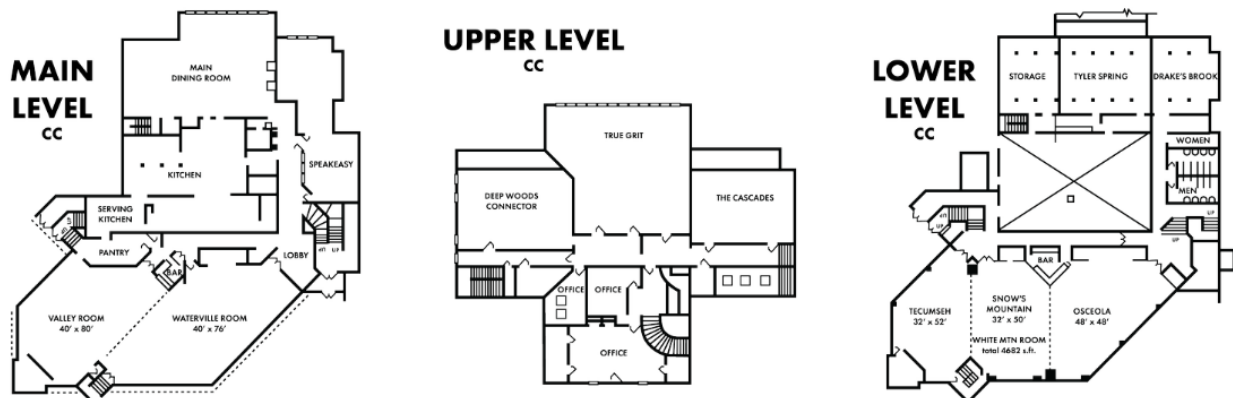
Other new highlights:

- **Simplified CEU tracking:** Sign in once at the beginning of the day and sign out at the end for 2.0 CEU's per day no matter which classes you attend.
- With the simplified CEU's, we are replacing the vendor stamps with a business card raffle. Each exhibitor you visit and leave a business card with earns a chance to win a raffle prize. **Make sure to bring some business cards!**
- We are trying out a true **Awards Banquet**. Presentation of most of our awards will now take place during the evening meal. This will shorten the business meeting and shift dinner earlier, allowing for a break before the late-night entertainment starts.
- On Friday afternoon, instead of having multiple breakout sessions we will all come together in one room to close out the conference with a presentation by **Paul Alfano**.

As always, we welcome your ideas and feedback on how we can make our Annual Meeting the best experience year after year. If you have any, *consider this your invitation to join the Program Committee!*

Seth Burnell, LLS, PLS, CFS
NHLSA 57th President

WATERVILLE VALLEY CONFERENCE CENTER FLOOR PLAN



LODGING DETAILS

NHLA 57th Annual Meeting & Equipment Show

Waterville Valley Lodging Options

Use the links below to check out the lodging options within Waterville Valley
See the map for the walking/driving routes from lodging
to the Conference Center and Town Square.

These 3 inns have blocks of rooms reserved for NHLA. Once you have decided
on your choice of lodging, call their front desk to reserve your room(s)

DEADLINE TO BOOK A BLOCKED ROOM IS NOV 3RD

Silver Fox Inn – Rates starting at \$169 per night (Minimum 1-night stay)

Traditional hotel located next to the Conference Center

Website: <https://www.silverfoxinn.com/>

Front Desk: (603) 236-3699

Snowy Owl Inn – Rates starting at \$189 per night (Minimum 1-night stay)

Traditional hotel offering a fitness center and indoor pool located next to Town Square

Website: <https://www.snowyowlinn.com/>

Front Desk: (603) 236-8383

The Valley Inn – Rates starting at \$239 per night (Minimum 2-night stay)

Traditional hotel located across the street from the Conference Center

Website: <https://www.valleyinn.com/>

Front Desk: (603) 236-4536

Other overnight options are these spacious condos useful for large groups

Black Bear Lodge Condos – Rates starting at \$229 per night (Minimum 2-night stay)

Unique condo suites that offer a variety of amenities

<https://www.visitwatervillevalley.com/black-bear-lodge>

Golden Eagle Lodge Condos – Rates starting at \$270 per night (Minimum 2-night stay)

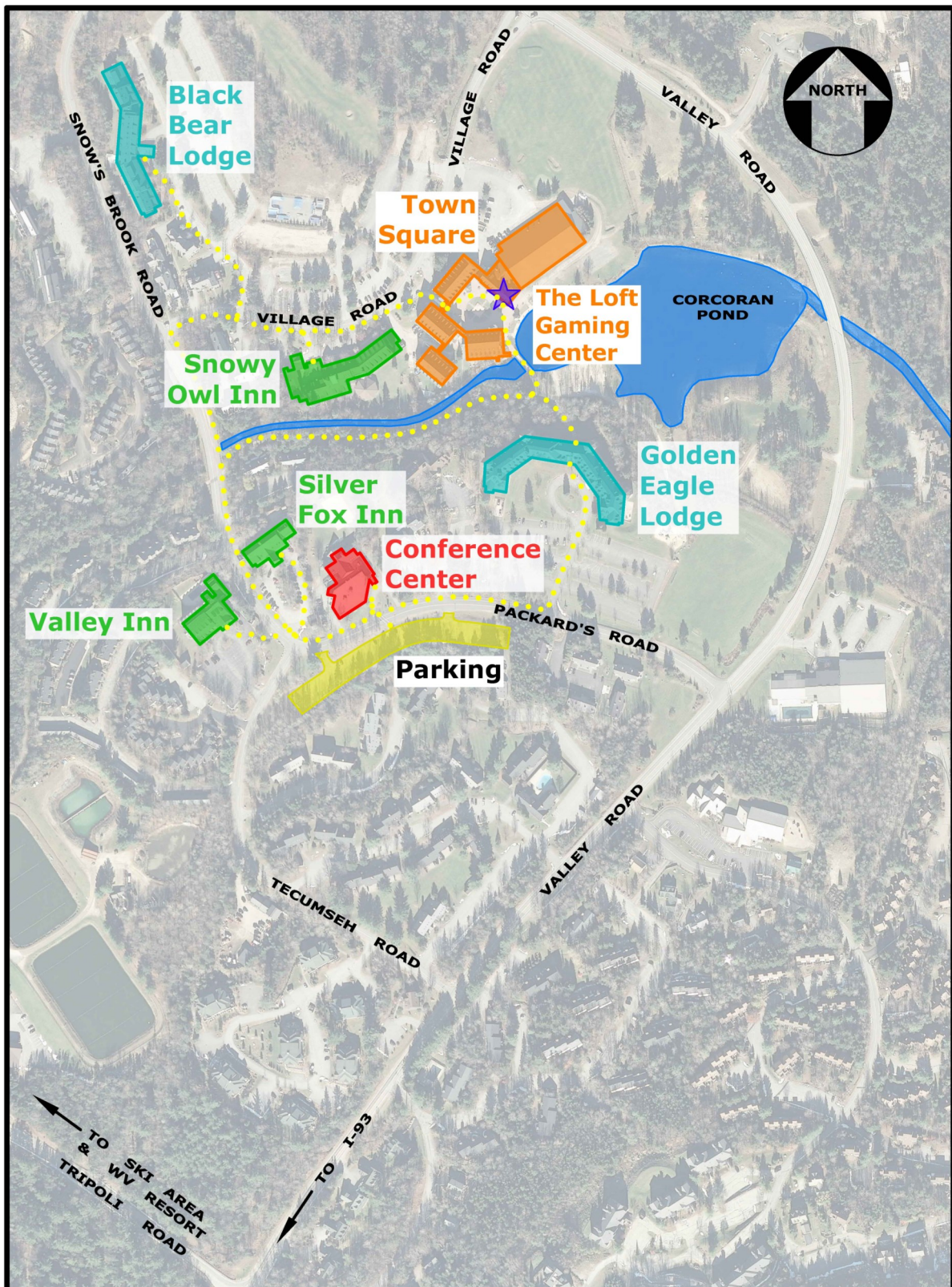
Unique condo suites that offer a variety of amenities

Website: <https://goldeneaglelodge.com/>

Enjoy your stay!

LODGING AND ENTERTAINMENT MAP

NHLSA 57th Annual Meeting & Equipment Show



PROGRAM AT A GLANCE

REGISTRATION—LOBBY

NHLSA 57th Annual Meeting & Equipment Show

2.0 CEUs for the entire day

Thursday
December 3, 2026

BADGES REQUIRED - ALL EVENTS

Please help your fellow members and guests identify you by name by wearing your badge. (meal tickets included in your badge)

7:30 AM

◆ **Registration Desk Open (Lobby)**

◆ **Start of Morning Break (Valley & Waterville Rooms)**

Breakfast Pastries; Coffee, Decaf, & Herbal teas

(Tecumseh, Snow's Mountain & Osceola Rooms)

8:00 AM—10:00 AM

◆ **Session 1: Being on the Witness Stand—A Surveyor's Viewpoint**

10:00 AM—10:15 AM

◆ **Morning Break (Valley & Waterville Rooms)**

Whole Fresh Fruit; Coffee, Decaf, & Herbal Teas

(Tecumseh, Snow's Mountain & Osceola Rooms)

10:15 AM—12:00 PM

◆ **Session 1: Continued**

◆ **Lunch Buffet (Valley & Waterville Rooms)**

The Delicatessen: Gourmet Soup de Jour, Fresh Gathered Greens Salad, Deli Meats & Cheese Platters, Relish Tray & Condiments, Breads, Rolls, & Assorted Wraps, Cookies & Brownies; Lemonade & Iced Tea

12:00 PM—1:00 PM

(Tecumseh, Snow's Mountain & Osceola Rooms)

1:00 PM—3:00 PM

◆ **Session 2: Four Corners**

3:00 PM—3:15 PM

◆ **Afternoon Break (Valley & Waterville Rooms)**

Cookies & Brownies, Soda & Bottled Water

(Tecumseh, Snow's Mountain & Osceola Rooms)

3:15 PM—4:00 PM

◆ **Session 2: Continued**

4:00 PM—4:15 PM

◆ **Stretch Break**

4:15 PM—5:30 PM

Business Meeting (Tecumseh, Snow's Mountain & Osceola Rooms)

5:30 PM—6:30 PM

◆ **Reception & Foundation Live Benefit Auction (Speakeasy)**

Hors d'oeuvres: Pretzels, Jumbo Shrimp Cocktail, Sweet & Savory Meatballs

6:30 PM—8:00 PM

◆ **Awards Banquet Buffet—The World Cup (Valley & Waterville Rooms)**

Join us in celebrating this year's award recipients!

Salad: Caesar; **Entrees:** Marinated Sirloin Tips, and Roasted Vegetarian Lasagna; **Accompaniments:** Gourmet Soup de Jour, Fresh Seasonal Vegetable, Chef's Choice Starch; Rolls & Butter; Dessert Table; Coffee, Decaf, and Herbal Teas.

8:00 PM—9:00 PM

◆ **Leisure Time: Refresh, Exhibit Hall, Speakeasy (bar)**

Refresh back at your overnight room, or socialize at the bar before the evening entertainment begins.

◆ **Exhibitor Installation**

Thursday, December 3, 2026

9:00 pm– 11:00 pm

◆ **Entertainment Options:**

Thursday, December 3, 2026

9:00 pm– 11:00 pm

⇒ Gaming Center (The Loft)

⇒ Visit with Exhibitors (Valley & Waterville Rooms)

⇒ Movie Night (True Grit Room)

Certified Survey Technicians Testing

8:00 AM - 12:00 PM
The Cascades Room

Preregistration Required!

Visit

<https://cstnsps.com/calendar/>

Note: Please advise of any special meal requests, e.g., vegetarian, gluten-free, etc., when you RSVP.



Schedule Subject to Change -
Updates will be emailed, along with
reminders of upcoming deadlines.

PROGRAM AT A GLANCE

REGISTRATION—LOBBY

NHLSA 57th Annual Meeting & Equipment Show

2.0 CEUs for the entire day

Friday
December 4, 2026

7:30 AM

- ◆ Registration Desk Open (Lobby)
- ◆ **Start of Morning Break (Valley & Waterville)**
Same as Thursday

7:30 AM—10:00 AM

- ◆ **Past Presidents' Breakfast Meeting (Main Dining Room)**
The Eye Opener: Fresh scrambled eggs, Maine Blueberry French toast, Hickory smoked bacon, home fries, breakfast pastries, chilled juices, coffee, decaf, New Hampshire pure maple syrup, and herbal teas.

8:00 AM—3:30 PM

- ◆ **Exhibit Hall Open (Valley & Waterville Rooms)**

Concurrent Sessions

8:00 AM—8:30 AM

- ◆ **Exclusive Viewing of Exhibit Hall**

8:30 AM—10:00 PM

- ◆ **Session 3: Introducing Modernized Beta Products, and Progress Forward (Tecumseh Room)**

8:30 AM—10:00 AM

- ◆ **Session 4: Beyond the Bite: Tick Identification, Prevention, Diagnosis, and Treatment Controversies (Tyler Spring Room)**

8:30 AM—10:00 AM

- ◆ **Session 5: NHDES Subsurface Bureau Update & Wetlands (Osceola Room)**

8:30 AM—10:00 AM

- ◆ **Session 6: Carlson Software: The Tools You're Using - and the Ones You're Missing (Deep Woods Room)**

10:00 AM—10:30 AM

- ◆ **Morning Break (Valley & Waterville)**
Same as Thursday
- ◆ **Exclusive Viewing of Exhibit Hall**

10:30 AM—12:30 PM

- ◆ **Session 3: Introducing Modernized Beta Products, and Progress Forward (Tecumseh Room)**

Continued

10:30 AM—12:30 PM

- ◆ **Session 7: Economic Site Control Using an RTKN (Tyler Spring Room)**

10:30 AM—11:30 AM

- ◆ **Session 8: NHDES Shoreland Program Update (Osceola Room)**

10:30 AM—12:30 PM

- ◆ **Session 9: Young Surveyors Committee**

10:30 AM—12:30 PM

- ◆ **Session 10: Ethics for Surveyors (Main Dining Room)**

11:30 AM—12:30 PM

- ◆ **Session 11: All Things Scanning: From Field Capture to Deliverables (Osceola Room)**

12:30 PM—1:30 PM

- ◆ **Viewing of Exhibit Hall (Valley & Waterville Valley)**

12:30 PM—1:30 PM

- ◆ **Lunch Buffet (Valley & Waterville)**
South of the Border: Make your own fajita: Rice (v), Assorted Tortillas, Sautéed Peppers & Onions, Fajita Style Beef & Marinated Chicken (gf), Refried Beans (gf, v), Shredded lettuce, Salsa, Guacamole, Pepper Jack & Cheddar Cheese, Sour Cream, Corn & Bean Salsa; **Dessert:** Chef's choice, Lemonade & Iced Tea

Afternoon Session

1:30 PM—3:00 PM

- ◆ **Session 12: When Possession is Ten-Tenths of the Law: Adverse Possession and Prescription in New Hampshire (Tecumseh, Snow's Mountain & Osceola Rooms)**

3:00 PM—3:30 PM

- ◆ **Afternoon Break (Valley & Waterville)**
Same as Thursday
- ◆ **Exclusive Viewing of Exhibit Hall**

Exhibitor Raffle
50/50 raffle drawing
Check Silent Auction for last bids

3:30 PM—4:30 PM

- ◆ **Session 12: Paul Alfano (Tecumseh, Snow's Mountain & Osceola Rooms)**
- ◆ Continued

4:30 PM—5:00 PM

- ◆ **Packing up!**

DEPARTMENT OF ENVIRONMENTAL SERVICES

DES has approved credits for the following for septic designers & installers.

Session 5: 1.5 credit hours

Session 6: 1.5 credit hours

Session 8: 1 credit hour

Session 10: 2 credit hours

One (1) credit hour = seat time
(length of workshop)

Reminder: Permitted Sewage Disposal System Designers & Installers and Natural Scientists—to receive credit, you must note your license number on the sign in/out sheets. Then send a copy to DES for credits.

NHLSA 57 th Annual Workshop Schedule		
Waterville Valley Conference Center - Waterville Valley, NH		
REGISTRATION: 7:30 AM - LOBBY	December 3, 2026	2.0 CEUs SIGN IN & OUT
7:30 am - 8:00 am Continental Breakfast & Breaks in Valley & Waterville Rooms		
Osceola, Snow's Mountain & Tecumseh Rooms		The Cascades
Session 1: 8:00 am - 10:00 am Being on the Witness Stand Thomas Brooks, LS		National Society of Professional Surveyors Certified Survey Technicians (CST) Testing 8:00 am - 12:00 pm
BREAK - 10:00 - 10:15 am		
Session 1: Continued - 10:15 am - 12:00 pm		
LUNCH	12:00 pm -1:00 pm Valley & Waterville Rooms	
Session 2: 1:00 pm - 3:00 pm Four Corners Thomas Brooks, LS		
BREAK - 3:00 pm - 3:15 pm		
Session 2: Continued - 3:15 pm - 4:00 pm		
Stretch Break		
Osceola, Snow's Mountain & Tecumseh Rooms BUSINESS MEETING 4:15 pm - 5:30 pm		
Speakeasy Room Reception & Foundation's Live Benefit Auction 5:30 pm - 6:30 pm		
Valley & Waterville Rooms Awards Banquet 6:30 pm - 8:00 pm		
Speakeasy Room - Refresh Leisure Time Before Entertainment 8:00 pm - 9:00 pm		
Entertainment Options The Loft Gaming Center Visit with Exhibitors - Valley & Waterville Valley Rooms Movie Night - True Grit Room 9:00 pm - 11:00 pm		
Thank you for attending - Good Night - Safe travels!		
Certificates will be emailed		

NHLSA 57 th Annual Workshop Schedule					
Waterville Valley Conference Center - Waterville Valley, NH					
2.0 CEUs for entire day - Sign in sheets at registration table Sign-in on arrival and sign out when leaving for the day to receive continuing education units					
REGISTRATION: 7:30 AM		December 4, 2026			Lobby
TIMES					Main Dining Room
7:30 AM	Continental Breakfast & Breaks in Valley & Waterville Rooms				Past Presidents and NESS Breakfast Meeting 7:30 am - 10:00 am
8:00 AM 4:00 PM	Equipment Show in Valley & Waterville Rooms				
TIMES	Tecumseh	Tyler Spring	Osceola	Deep Woods	
8:00 AM	8:00 am - 8:30 am Viewing of Exhibit Hall				
8:30 AM	Session 3: 8:30 am - 10:00 am Introducing Modernized Beta Products, and Progress Forward	Session 4: 8:30 am - 10:00 am Beyond the Bite: Tick Identification, Prevention, Diagnosis, and Treatment Controversies	Session 5: 8:30 am - 10:00 am NHDES Subsurface Bureau Update & Wetlands	Session 6: 8:30 am - 10:00 am Carlson Software: The Tools You're Using - and the Ones You're Missing	
9:00 AM					
9:30 AM					
10:00 AM	BREAK + VISIT EXHIBITS				
10:30 AM	Session 3: Continued 10:30 am - 12:30 pm Introducing Modernized Beta Products, and Progress Forward	Session 7: 10:30 am - 12:30 pm Economic Site Control Using an RTKN	Session 8: 10:30 am - 11:30 am NHDES Shoreland Program Update Session 11: 11:30 am - 12:30 pm All Things Scanning: From Field Capture to Deliverables	Session 9: 10:30 am - 12:30 pm Young Surveyors Committee Roundtable	Session 10: 10:30 am - 12:30 pm Thomas Brooks Ethics For Surveyors
11:00 AM					
11:30 AM					
12:00 PM					
12:30 PM	Lunch 12:30 pm -1:30 pm Valley & Waterville Rooms	Valley & Waterville Rooms 12:30 pm - 1:30 pm Viewing of Exhibit Hall			
1:00 PM					
1:30 PM	Session 12: Tecumseh, Snow's Mountain & Osceola Rooms 1:30 pm - 3:00 pm When Possession is Ten-Tenths of the Law: Adverse Possession and Prescription in New Hampshire				
2:00 PM					
2:30 PM					
3:00 PM	Break: 3:00 pm - 3:30 pm Exhibitor Raffle - NHLSF 50/50 Raffle - Silent Auction Closes				
3:30 PM					
4:00 PM	Session 12: Continued 3:30 pm - 4:30 pm				
4:30 PM	Packing up! Thank you for attending - Have a great weekend - Safe travels!				
5:00 PM					
After verification of sign in sheets, signed certificates will be emailed					

SEMINAR ★ THURSDAY, DECEMBER 3rd

NHLSA 57th Annual Meeting & Equipment Show

2.0 CEUs for the entire day

Thursday's Sponsors

KEYSTONE
PRECISION SOLUTIONS

Continental Breakfast

(1) Being on the Witness Stand—A Surveyor's Viewpoint

Thomas W. Brooks, Jr., LS
HGA

The surveyor is frequently called upon to testify in court about a survey. This course is designed to help the Professional Land Surveyor prepare for court and have a concept of what to expect while in the courtroom.

8:00 AM—12:00 PM
Tecumseh, Snow's Mountain & Osceola Rooms



Certified Survey Technician Testing
8:00 AM - 12:00 PM
Cascades Room

Proctor: John R. Chagnon, LLS

Preregistration Required!
Visit <https://cstnsps.com/calendar/>



(2) Four Corners

Thomas W. Brooks, Jr., LS
HGA

The course delves into the construction of property descriptions used in deeds. It will look at how intent plays a role in the development of these descriptions.

1:00 PM—4:00 PM
Tecumseh, Snow's Mountain & Osceola Rooms

Mr. Brooks is a professional surveyor with HGA in Tuscaloosa, Alabama. He is licensed in Alabama and 18 other states and brings more than 35 years of experience in the profession.



From 1986 to 2008, Thomas owned and operated Brooks & Brooks, Inc. in Tuscaloosa, Alabama, where he specialized in Corps of Engineers contracts, cell towers, pipelines, and ALTA surveys. Since then, he has led pipeline survey work across the country and supervised as many as 45 survey crews, with a focus on training and quality control.

Thomas is a former president of both the National Society of Professional Surveyors (NSPS, 2001) and the Alabama Society of Professional Land Surveyors (ASPLS, 2013). He also served as chair of the Council on Federal Procurement of Architectural and Engineering Services (COFPAES).

Thomas currently serves on the ALTA/NSPS Standards Committee, the NSPS PAC, and the Scouting Committee. He taught the surveying merit badge at three Boy Scout National Jamborees and revised an edition of the Survey Merit Badge Book. He has also served as an expert witness in boundary dispute and condemnation cases and has presented topics such as rights-of-way and easements, standards, safety, and ethics.

In his spare time, Thomas and his wife, Jeanine, enjoy traveling and have visited all 50 states and more than 360 National Park Service sites.

Bowman

Afternoon Break

Schedule Subject to Change -
Updates will be emailed, along with
reminders of upcoming deadlines.

SPECIAL EVENTS ★ THURSDAY, DECEMBER 3rd

NHLSA 57th Annual Meeting & Equipment Show

NHLSA ANNUAL BUSINESS MEETING & INSTALLATION CEREMONY

The New Hampshire Land Surveyors Association is wrapping up the year at our 57th Annual Meeting and Equipment Show. All members are invited to attend our Annual Meeting where important agenda topics will be addressed. Business includes a frank discussion on the need for a full Executive Committee and other important roles as we plan for the future of the Association. We will also review the budget and a By-Law amendment for a dues increase. We look forward to seeing you all there.

Seth E. Burnell, LLS
57th NHLSA President

4:15 PM - 5:30 PM
Tecumseh, Snow's Mountain, & Osceola Rooms



Reception

NHLSA RECEPTION WITH HORS D' OEUVRES, CASH BAR, AND NHLSF LIVE BENEFIT AUCTION

If elected at the Installation Ceremony, I will be your new President for our 58th year, and I invite you to join us for a reception after the conclusion of the Annual Business Meeting. This year we will gather in the Speakeasy room, where the cash bar drinks will be flowing and hors d'oeuvres will be circulating. During this hour we will again be holding our Live Auction, with proceeds to benefit the NHLSF Richie Ladd Memorial Scholarship Fund.

After a memorable performance last year, Past President Ryan Fowler has agreed to be our lively host once again, with the assistance of our generous volunteers.

Don't forget to pick up your paddle to bid on items!

Scott Boudreau, LLS
President-Elect & Foundation Chair

5:30 PM - 6:30 PM



NHLSA AWARDS BANQUET

I invite you to join me for the Awards Banquet and enjoy a delicious meal, beverages, and continued conversation with friends, colleagues, or someone you have yet to meet. We're switching the schedule up this year and will be presenting awards during the banquet, instead of the Annual Business Meeting.

If you are a winner of the NHLSA Map Contest, don't forget to stop by the registration table to claim your drink ticket!



We will end the evening with a door prize. Members who register for two days will receive a ticket during registration, and you must be present to win.

Scott Boudreau, LLS
President-Elect (filling in for VP vacant position)
Foundation Chair

6:30 PM - 8:00 PM

ONGOING FUNDRAISING EVENTS

In addition to outbidding your peers during Thursday's Live Auction, there are two other ways you can support the New Hampshire Land Surveyors Foundation over the two days.

Our Silent Auction will open during lunchtime on Thursday and close following the Friday afternoon break. When you recycle your badge at the end of the day, check out the list of lucky recipients. If you can't stay for the entire event, please consider making arrangements for picking up your winning item.



Scott Boudreau, President-Elect will be canvassing the conference, selling 50/50 tickets throughout Thursday and until noon on Friday. Last call will be before the drawing during the Friday afternoon break. We're hoping that a newly elected Vice President could join Scott in these duties. If you miss Scott, tickets will be available at the registration table throughout both days.

The winning ticket holder of the 50/50 will receive half of the proceeds with the remaining half donated to the New Hampshire Land Surveyors Foundation. All Foundation proceeds raised this year will benefit the Richie Ladd Memorial Scholarship Fund. You need not be present to win; just write your name on the ticket you drop in the fishbowl.

50/50

We've eliminated the smaller item raffle and instead will be placing these in the silent auction.

The New Hampshire Land Surveyors Foundation is accepting donations, small, large, or in between, to be placed in the Live Auction or Silent Auction. Please consider donating an item or soliciting a favorite business of yours for a donation. To register an item, you can use this convenient online form:

https://nhlsa.org/form.php?form_id=19

You may also fill out the enclosed auction form and either email it to Barbara ahead of time or drop it off with the item at the registration desk.

ENTERTAINMENT ★ SPONSORS

NHLSA 57th Annual Meeting & Equipment Show

After the banquet, take some time to go back to your room to refresh and regroup, or visit the Speakeasy to grab a drink and continue some casual discussions with your colleagues before the entertainment begins!

8:00 PM - 9:00 PM Speakeasy

For those interested in our late night activities, we're offering three entertainment options.

- ⇒ **The Loft Entertainment Lounge**, located on the second floor of Town Square, is a vibrant destination for après-ski fun and year-round entertainment. Blending an elevated lounge atmosphere with high-energy activities, The Loft features cutting-edge gaming simulators, axe throwing, and classic favorites like darts. **Thanks to our sponsors, unlimited games are included in our exclusive rental of the space.** When it's not your turn, heckle your friends or relax in the stylish bar and lounge area and enjoy a beer or handcrafted signature cocktail.
- ⇒ Exhibitors will be moving in their equipment—feel free to visit them, and who knows—maybe they could even use a hand. ☺
- ⇒ Lastly, for those looking to just wind down with a good movie, we're offering movie night, and yes, popcorn is included! Stay tuned for a survey on which movie we'll be featuring.
- ⇒ Just down the hall from both the exhibitors and the movie, **the Speakeasy Bar will be open till 11:00.**

9:00 PM - 11:00 PM



The Loft Gaming Center



Valley & Waterville Rooms



True Grit Room

- ◆ Thursday Continental Breakfast
Keystone Precision Solutions
- ◆ Thursday Morning Break
James Verra & Associates, Inc.
- ◆ Thursday Lunch
Vanasse Hangen Brustlin, Inc. (VHB)
- ◆ Thursday Afternoon Break
Bowman
- ◆ Thursday Reception
Richard D. Bartlett & Associates, LLC, A div. of Nobis Group
- ◆ Friday Continental Breakfast
Maine Technical Source
- ◆ Friday Morning Break
Bergeron Technical Services
- ◆ Friday Lunch
Jones & Beach Engineers, Inc.
- ◆ Friday Afternoon Break
Alfano Law Office, PLLC
- ◆ Past Presidents Breakfast
Northam Survey, LLC
- ◆ Souvenirs for all attendees
James Verra & Associates, Inc.
- ◆ Entertainment
SAM, LLC
- ◆ Entertainment
HEB Engineers, Inc.



PAST PRESIDENTS ASSEMBLY ★ WORKSHOPS ★ FRIDAY, DECEMBER 4th

NHLSA 57th Annual Meeting & Equipment Show

Friday's Sponsors



Past Presidents Breakfast

PAST PRESIDENTS ASSEMBLY AND NESS BREAKFAST MEETING

The Past Presidents Assembly, chaired by immediate Past President Seth Burnell, will meet for a working breakfast and invites all Past Presidents to gather and partake in discussion of current Association events. The breakfast meeting will begin with electing a taker of minutes. **A group photo will take place at 7:50 AM sharp to allow anyone to attend a morning seminar.**

The agenda will include the following items (beginning at 8:00 am):

1. Call to order & Pledge of Allegiance
2. Roll call of those present for the record
 - a. Introduction of VIP guests
3. Review of Past Presidents fund status
4. Discussion of current Association matters
 - a. Membership trends
 - b. Executive Committee staffing levels
 - c. Governmental issues the Association has been covering
 - d. Administrative transition
5. Old Business
 - a. Approve 2025 minutes
6. New Business
 - a. Publications transition
7. Adjournment

Please contact President Burnell prior to December 1st regarding any other topics for discussion at the breakfast.

After the conclusion of the Past Presidents Assembly, we will continue with a roundtable discussion among the NESS delegates and anyone else interested in NESS current events!

7:30 AM - 10:00 AM

Main Dining Room



Continental Breakfast



Viewing of Exhibit Hall

This is a great opportunity to see some of the latest products and services the vendors have to offer. You will have the opportunity to see demonstrations, ask questions and perhaps make a purchase or two. You just may find that key piece of information, a helpful hint, or some new equipment that you were looking for to help you out with that tough project back at the office.

We've eliminated the vendor stamps this year, however, the two CEUs for the day, include interaction with the Exhibitors. Please take advantage of supporting our vendors!

8:00 AM - 8:30 AM
10:00 AM - 10:30 AM

(3) Introducing Modernized Beta Products and Progress Forward

Daniel Martin
National Geodetic Survey

In the last year, there have been significant updates to the NSRS Modernization status. The Geometric and Geopotential Reference Epoch Adjustments have been completed. Those adjustments were then used to generate new versions of NADCON and VERTCON Transformations. The Modernized OPUS-Static and accompanying "SHARE" option are ready for BETA, and much more. We will review the progress that has been made, demo the new products, and discuss the updated timeline for Modernization, then take a peek at what comes next.

Dan has worked for the National Geodetic Survey since 2003 and has been the Northeast Regional Geodetic Advisor since 2015. As the Regional Advisor, he instructs local surveyors, state and municipal agencies, and the geospatial community at large, on how to use and preserve the National Spatial Reference System, and provides liaison between the National Geodetic Survey and the States of ME, NH, VT, MA, CT, RI, NY, NJ, and PA as well as other federal agencies. Prior to that he worked in the Route Survey and Geodetic Survey sections of the Vermont Agency of Transportation from 1988 through 2003 and held the position of Geodetic Program Supervisor for the Agency from 1999 through 2003. Dan is a Past President and Fellow Member of the American Association for Geodetic Surveying (AAGS) and is an honorary member of the Vermont Society of Land Surveyors, the New Hampshire Land Surveyors Association, and the Maine Society of Land Surveyors.



8:30 AM - 12:30 PM

Tecumseh Room

WORKSHOPS ★ FRIDAY, DECEMBER 4th

NHLSA 57th Annual Meeting & Equipment Show

(4) Beyond the Bite: Tick Identification, Prevention, Diagnosis, and Treatment

Steve Clark, N.D.

The lecture will begin with a discussion of ticks' endemic to New Hampshire, including their habitats, identification, bite prevention, and associated diseases. Dr. Clark will then review Lyme disease and other tick-borne infections, including their symptoms, testing, and treatment. The presentation will conclude by comparing and contrasting the differing treatment guidelines of the Infectious Diseases Society of America (IDSA) and ILADS.

Steve Dr. Steve Clark, N.D. is a licensed Naturopathic Doctor in Wolfeboro, New Hampshire who has spent his career treating Lyme disease, associated infections, and other complex chronic illnesses.



Dr. Clark earned his Bachelor of Science from the University of New Hampshire, where he focused on animal and human medical science. Before entering naturopathic medicine, Dr. Clark conducted research in cardiology and immunology at Brigham and Women's Hospital and Harvard Medical School. He graduated from National University of Natural Medicine in 2001, completing a thesis on immune modification associated with *Borrelia burgdorferi* and chronic Lyme disease.

A member of the International Lyme and Associated Diseases Society (ILADS) since 2004, Dr. Clark combines appropriate antimicrobial treatment with modern diagnostics, thoughtful laboratory evaluation, and comprehensive support for the body's healing processes. Rather than viewing Lyme as a single infection, he considers the combined effects of *Borrelia*, possible co-infections, environmental and lifestyle factors, and underlying biochemical or immunological barriers that may prevent recovery.

Dr. Clark lives in Wolfeboro NH with his wife and children, which is an area where Lyme disease and other tick-borne infections are an everyday concern.

8:30 AM - 10:00 AM **Tyler Spring Room**

(5) 2026 NHDES Subsurface Bureau Update

David Aiton
Compliance and Outreach, NHDES Subsurface Bureau

An overview of recent changes in the NHDES Subsurface Systems Bureau focusing on the proposed revision to Env-Wq 1000 and how they relate to individual sewage disposal system and subdivision applications.

Dave is the Compliance & Outreach Supervisor for the Subsurface Systems Bureau of the New Hampshire Department of Environmental Services (NHDES). Prior to his role as a regional inspector and outreach specialist with NHDES, he worked for over 18 years in the civil engineering field for survey and engineering firms in New Hampshire's lakes region.

(6) Carlson Software: The Tools You're Using - and the Ones You're Missing

Rick Ladd
CADNET Services, LLP

Discover new tools, improve existing workflows, and learn practical techniques that can save time in the field and office.

Rick is President of CADNET Services, LLP, a single source provider of CAD, CAD training, and IT solutions. With over 26 years of experience in CAD systems and engineering, Rick has become an industry resource on latest trends in surveying system technology. Rick was an Adjunct Faculty member with the University of NH for 13 years, where he worked as a CAD instructor for Civil Engineering students; today he offers the same field-tested expertise in virtual training at www.cadnetservices.com. Connect with Rick on LinkedIn.



8:30 AM - 10:00 AM

Deep Woods Room



Morning Break

(7) Economic Site Control Using an RTKN

Jim Peterson, PE, PLS, Ph.D.
Leica Geosystems

Goals/Outcomes: Provide the professional surveyor with reliable answers regarding the measurement of Real-Time Kinematic GNSS Network (RTKN) for site control.

Surveyors desire to provide adequate site control that meets a project's requirements. Surveyors often contemplate which GNSS technique and methodology is appropriate. This leaves the surveyor with several questions to be answered; 1) How many constellations should I include? 2) How many frequencies do I need? 3) Which GNSS method(s) will satisfy the project's requirements? 4) If using RTKN, which network approach should I use? 5) What measurement methodology should I use? 6) How long should I occupy a point? 7) How many times should I occupy a point? 8) What is professional, reasonable, & economic? An assessment of GNSS with a real-time network (RTKN) survey methods are needed to determine what satisfies the professional surveyor's needs.

This session studies various collections of survey data that can provide valuable insight. RTKN survey data are collected using 30s, 60s, 120s, and 180s occupation times. Comparisons are made and

WORKSHOPS ★ FRIDAY, DECEMBER 4th

NHLSA 57th Annual Meeting & Equipment Show

Dr. Peterson is a Support Representative and Domain Expert for Leica Geosystems. He has over 36 years of experience as a professional surveyor, engineer, constructor, mapper, educator, and researcher with his FAA Remote Pilot Certificate. He supports difficult surveying support cases and conducts training on all surveying equipment and software. He has created online training materials for Leica Captivate that are focused on North America. He completed his Civil Engineering Ph.D. in 2015 where he focused on surveying and mapping. His career took him across North America, Europe, and Australia promoting mobile mapping and unmanned aircraft systems (UAS). He was an Assistant Professor at several universities where he taught surveying, construction, civil engineering, and UAS. His professional career includes Consolidation Coal Company, McCarthy Bridge & Heavy, the Center of Expertise for Photogrammetric Mapping at the U. S. Army Corps of Engineers. He has been a Vice-President of aerial mapping companies such as Sanborn & Surdex. He also managed and owned several engineering, surveying, construction companies, and was a Domain Expert for Trimble Navigation and Gatewing. He was part of a \$20 million dollar research project through the National Science Foundation using UAS to collect high accuracy imagery to model the effects of climate on plants. He also had a research project with the Natural Resources Conservation Service where he investigated using UAS for wetland compliance. Prior to coming to Leica, he was a project engineer for the City of Springfield, Missouri where he managed infrastructure projects. He is passionate about all things geospatial, teaching, and his research.



the Maine Association of Wetland Scientist (MAWS).

During his free time, you can find Jay traveling, skiing, biking, and sea kayaking.

10:30 AM - 11:30 AM

Osceola Room

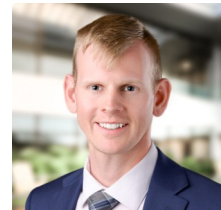
(9) Young Surveyors Roundtable

**Daniel Begin, LSIT
SAM, LLC**

Join the NH Young Surveyors Committee for an interactive roundtable focused on the growth and future of New Hampshire's next generation of surveying professionals. The session will look back at the YSC's accomplishments and events from the past year, highlight mentorship and professional development opportunities, and recognize the individuals who have helped support the committee.

Participants will have the opportunity to share feedback on past events, suggest topics and speakers for future programs, discuss opportunities for sponsorship and mentorship, and help shape the direction of the YSC for the coming year. This session is designed to be an open conversation and networking opportunity for young surveyors, students, mentors, and professionals interested in supporting the future of the profession.

Dan is a Senior Project Manager with SAM, LLC, where he leads construction surveying and specialized field services throughout New Hampshire and New England. Since helping build the company's construction surveying group in 2020, Daniel has grown the operation from a small two-person team into a dedicated department supporting complex construction, infrastructure, industrial, and federal projects across the region. His experience includes construction layout and control, as-built surveying, 3D laser scanning, BIM/VDC coordination, and automated deformation monitoring. Daniel has managed projects ranging from small construction assignments to major multi-year efforts and works closely with contractors, engineers, owners, and field crews to integrate modern surveying technology into construction workflows.



Daniel currently serves as Chair of the New Hampshire Young Surveyors Committee and as New Hampshire's Young Surveyors Network Coordinator to the National Society of Professional Surveyors (NSPS). He is also involved with the National Young Surveyors Network Mentorship Committee and is passionate about creating opportunities for the next generation of surveying professionals through mentorship, education, networking, and exposure to the many career paths available within the profession.

At the 2026 NHLSA Conference, Daniel will lead a Young Surveyors seminar focused on connecting emerging professionals, sharing real-world experiences, and encouraging young surveyors to take an active role in shaping the future of the surveying profession.

10:30 AM - 12:30 PM

Deep Woods Room

10:30 AM - 12:30 PM

Tyler Spring Room

(8) NH Department of Environmental Services (NHDES) Shoreland Program

**Jason Aube
TFMoran, Inc.**

Jay Aube spent 12 years in the public sector at the NH Department of Environmental Services Wetlands Bureau. During this time, Jay served at the Shoreland Program Outreach Coordinator and he also assisted the Land Resources Management Compliance section through the Enforcement of the NH Shoreland Protection Act (RSA 483-B), NH Wetland Law (RSA 482-A), and NH Alteration of Terrain Law (RSA 485-A:17). Today, Jay has worked for TFMoran, Inc. for nearly 7 years where he serves as the Director of Environmental Permitting and a Senior Environmental Scientist.

Jay received his Bachelor of Science in Environmental Biology and Chemistry from Plymouth State University and Jay is an NH Certified Wetlands Scientist (CWS). Jay served as a member of the City of Dover Conservation Commission for 5 years and he is the former chair of the Cocheco River Local Advisory Committee. Jay is also a member of the NH Association of Natural Resource Scientists (NHANRS) legislative committee, the NH Associated General Contractors (AGC) legislative committee, and



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(10) Ethics for Surveyors

Thomas W. Brooks, Jr., LS
HGA

This course will explore the various types of ethical problems encountered by surveyors daily. It will accomplish this by examining several sample dilemmas. After a period of examination and discussion the course will examine how the law and/or rules for surveyors apply to each situation.

[See bio from Thursday.](#)

10:30 AM - 12:30 PM

Main Dining Room

(11) All Things Scanning: From Field Capture to Deliverables

Brendan Felix
Keystone Precision Solutions

This presentation will focus on the Trimble X9 and practical 3D laser scanning workflows, with a focus on how scanning can complement traditional survey methods and fit into existing field to office workflows.

Brendan is a 30-year-old Survey Sales Consultant with Keystone Precision Solutions, based in Portland, Maine, and representing Trimble surveying and geospatial technology throughout Maine and New Hampshire. Prior to joining Keystone, Brendan worked in both field and office surveying roles across New England, including time with Doucet Survey and Sebago Technics in Maine, as well as Ryder & Wilcox on Cape Cod.



His experience includes boundary and topographic surveys, construction layout and as built work, GNSS data collection, conventional total station workflows, and reality capture projects. While at Sebago Technics, Brendan also gained hands on experience with terrestrial laser scanning and point cloud workflows, including work on the Stillwater Avenue project in Bangor as well as Lisbon Street in Lewiston.

Although now removed from day-to-day field work, Brendan remains focused on helping surveyors, engineers, municipalities, and contractors across New England evaluate Trimble GNSS, robotic total stations, 3D scanning, field software, and field to office workflows.

His goal is to help clients use the right technology and solutions to improve efficiency, expand capabilities, and solve problems in the field, while keeping every tool in perspective as part of a larger workflow rather than a replacement for sound surveying methods, experience, and judgment.

11:30 AM - 12:30 PM

Osceola Room

Schedule Subject to Change -
Updates will be emailed, along with
reminders of upcoming deadlines.

JONES & BEACH
ENGINEERS INC.

Lunch

(12) When Possession is Ten-Tenths of the Law: Adverse Possession and Prescription in New Hampshire

Paul J. Alfano, Esq.
Alfano Law, PLLC

Attorney Alfano will examine the similarities and differences between adverse possession and prescription, two doctrines that can dramatically affect property rights through the passage of time. Using New Hampshire cases, he will discuss the elements of each doctrine, the evidence courts find persuasive, and the role surveyors play in identifying and documenting these claims. The presentation will focus on practical fact patterns involving boundary encroachments, driveways, roads, trails, docks, and other longstanding uses.

Paul is a recognized authority on New Hampshire road and easement law, including paper streets, discontinuances, and ownership disputes. He has written leading articles on these subjects, delivered numerous lectures over the past thirty-five years, and maintains a steady stream of blogs and shorter articles addressing them. His law firm's website is a rich source of information on public and private roads, easements, and related property rights issues.



Paul and his firm also represent individuals and businesses in other aspects of real estate law, including commercial, industrial and mixed-use site development, sales and purchase transactions, lease negotiation and enforcement, condominium and subdivision creation and management, local planning and zoning board approval, financing transactions, and tax abatements.

Along the way, Paul has served as Legal Counsel to the New Hampshire State Senate, a director of the United Way of Greater Manchester, and Chairman of the Long-Range Planning Committee for the New Hampshire Bar Association.

Paul is admitted to practice in New Hampshire in both the federal and state courts. He is a graduate of Boston University School of Law and Harvard College. His law firm, Alfano Law, PLLC, is in Concord, New Hampshire.

1:30 PM - 4:30 PM

Remember to sign in/out for the day!
Attendees must attend the entire day if you wish
to receive 2.0 CEUs.

BOOKSTORE ★ GOALS MEETING ★ FRIDAY, DECEMBER 4th

NHLSA 57th Annual Meeting & Equipment Show

3:00 PM—3:30 PM

◆ **Afternoon Break (Valley & Waterville)**

Same as Thursday

◆ **Viewing of Exhibit Hall**

Exhibitor Raffle

50/50 raffle drawing

Check Silent Auction for last bids

Thank you
for
attending!



Afternoon Break

◆ 2027 Souvenir Calendar

Waypoint
TECHNOLOGY GROUP

Thank You
to our Sponsors!

NHLSA BOOKSTORE

Don't forget to stop by the traveling NHLSA Bookstore during the breaks and free time. This is the perfect time to save that 25% shipping & handling charge. Barbara and our devoted volunteers will have a mini bookstore set up in the assembly area and will be selling all of the books and merchandise that you can normally purchase on the NHLSA website. With the end of the year right around the corner, books and reference material may also be good tax deductible business expenses for you, and if you are an aspiring surveyor, some of these books will be invaluable to you in preparing for your exam!



In addition to the reference books, we also have items like brass discs, lapel pins, and belt buckles. The belt buckles (with proceeds going towards the Scholarship Fund) are numbered sequentially, so if your license number falls between 194-513, you may be able to get a buckle with your license number on it.



Check out all the items and prices in the NHLSA Bookstore list located in the 56th Annual Meeting Booklet!

NHLSA GOALS & COMMITTEES

Please consider volunteering to become a chair of a vacant committee and/or join an ongoing committee. There are some committees with only one volunteer, for instance, the website. This committee could definitely use additional minds and hands.

NHLSA wouldn't survive without all the great volunteers.

We are heading into this year's Annual Meeting without a President-Elect, Treasurer, and Secretary candidate.

Location: To be determined
January 9, 2027 - 9:00 A.M. - 3:00 P.M.

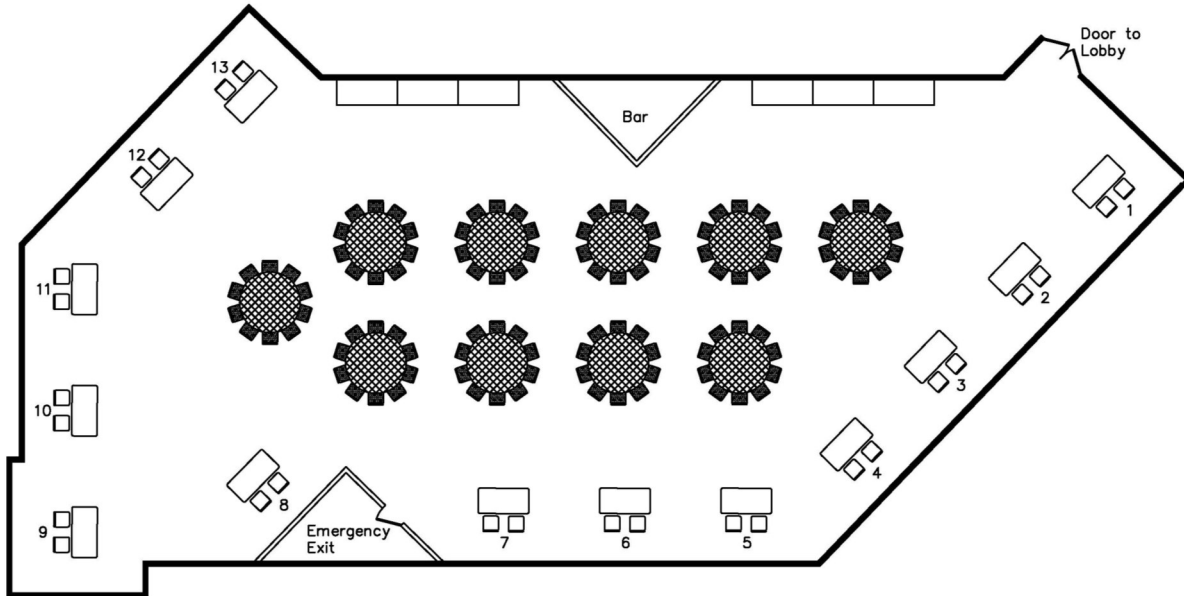


INTERNATIONAL
VOLUNTEERS DAY
DECEMBER 5th

EXHIBITORS

NHLSA 57th Annual Meeting & Equipment Show

VALLEY & WATERVILLE ROOMS



Booth: Exhibitor

- ◆ 1 & 2: Maine Technical Source
- ◆ 3: Waypoint Technology Group, LLC
- ◆ 4: Eastpoint Lasers
- ◆ 5: Spiller's
- ◆ 6: NavVis
- ◆ 7: New England Laser & Transit Company

- ◆ 8: National Geodetic Survey
- ◆ 9: WSP
- ◆ 10: UMaine Student Chapter
- ◆ 11: CADNET Services, LLP
- ◆ 12: Carlson Software
- ◆ 13: Keystone Precision Solutions

Support Our



Thank You

2026 Exhibitors

Exhibit Hours Set-Up

Installation

Thursday, December 3
9:00 PM - 11:00 PM

Friday, December 4
6:00 AM - 8:00 AM

Dismantle

Friday, December 4
4:00 PM - 4:30 PM

Exhibit Hall Activity

Continental Breakfast
7:30 AM

Morning Welcome
8:00—8:30 AM

Morning Break
10:00—10:30 AM

Lunch w/Exhibitors

Afternoon Break
3:00—3:30

NHLSF BENEFIT AUCTION ★ THANK YOU FOR YOUR SUPPORT!

NHLA 57th Annual Meeting & Equipment Show

BENEFIT AUCTION DONATION PLEDGE FORM

Don't miss the Fun, Food and Action at the NHLA Benefit Auction!

Live Auction Thursday 5:30 - 6:30 PM (during the reception in the Speakeasy Room)

Silent Auction ends Friday afternoon (winners announced end of day)

Use this form to make a donation to our Benefit Auction. Please complete the information below and return via email at info@nhlsa.org.

Name / Company		Phone ()	
Address		Fax ()	
City	State	Zip	
Item	Fair Market Value \$		

DOOR PRIZE DONATION:

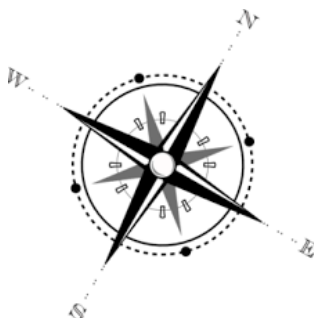
RAFFLE DONATIONS

Please include a brief description of the item (s) to be used by auctioneer. **List additional items on separate piece of paper.**

Small items welcome for silent auction, drawing during Friday afternoon break.
50/50 raffle held throughout both days, closes at noon Friday, drawing during afternoon break

Please drop off
your item and form
at the registration table.

Please help in our recordkeeping by using the form below
when donating an auction item, door prize, or raffle prize.
Thank you for your cooperation and generosity!



Thank you for your Support!!